



2025 Kelman Scholarship

6711 Mississauga Road, Suite 310 Mississauga, ON L5N 2W3
T: (416) 410-6933
W: www.weao.org E: scholarship@weaocommittee.org

ACADEMIC REFERENCE FORM

Applicant's Name

Date

TEACHER CONTACT INFORMATION

Name

Position or Title

School Name

Street Address

City, Province, Postal Code

Email Address

Telephone

APPLICANT EVALUATION

How long have you known, and in what capacity were you involved with, the applicant?

What is your opinion of the applicant's interest in environmental issues? Do you think the applicant would be well suited for an education and career in the water protection field?

How would you rate the applicant in terms of:

| | Poor | | Satisfactory | | Excellent | | Not sure |
|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | 1 | 3 | 5 | 7 | 9 | 10 | |
| Academic Performance | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Communication Skills (Verbal and Written) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Problem-Solving Skills | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Interest in Water/Wastewater | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Professional Attitude | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Leadership Skills | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Character (Ethics) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Promptness and Thoroughness | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

In your opinion,

- If there is one area of weakness the applicant should work on, what is it and why do you think it is important?
- What are your overall impressions of the applicant?
- Having considered all the above, why do you think the applicant deserves the Scholarship?



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May we contact you in the future in regard to this reference letter?

☐ Yes

☐ No

PRIVACY STATEMENT

The Water Environment Association of Ontario (WEAO) respects your privacy and will maintain your reference form information confidential. It will be used strictly for the purpose of administering the WEAO Scholarship Program and evaluating applicants.

For applicants who win the scholarship, we may use select information in WEAO's *Influents* magazine to generally describe the winning candidates. May we use your name and your School's name in an article about the winning candidate?

☐ Yes

☐ No

SUBMISSION GUIDELINES

Only referees should submit the completed Reference Forms to WEAO. Applicants are not to include this Form in their application package.

Please submit the completed Reference Form to WEAO either by email or fax:

- Email: scholarship@weaocommittee.org (PDF format)

The applicant will appreciate it if you let them know when you have submitted this form. You can choose to send the applicant a copy at your own discretion.

The Water Environment Association of Ontario thanks you for taking the time to complete this reference form.